

PERFORMANCE APPRAISAL SYSTEMS IN THE HOSPITAL SECTOR –A RESEARCH BASED ON HOSPITALS IN KERALA

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ABSTRACT

Down the ages in some or the other form Performance Appraisal has always been in vogue in different forms and features. Even today in the era of globalization Performance Appraisal has become very important and a dire necessity for the employees both in the private as well as public sector organization. This is basically a process which evaluates the performance of an employee from time to time. There are various parameters or yard sticks to measure the efficiency and capabilities of the employee and his dedication towards the organization. An attempt has been made in this paper to identify the Performance Appraisal systems in hospitals and to offer suggestions for improvement.

KEYWORDS: Performance Appraisal, Hospital, Methods of Performance Appraisal